**VIOLENCE INTERRUPTER**

Cure Violence is a strategic evidence-based public health approach to reduce and prevent shootings and killings. Skilled outreach workers are a key ingredient to the success of this initiative and are instrumental in helping to facilitate positive behavior change amongst high-risk individuals and groups through identifying and detecting conflicts to interrupting them.

**Responsibilities**

Stopping Shootings by doing all that is required individually, and in a team, to prevent all shootings in the neighborhood assigned, including:

* + Getting to know all the highest-risk persons, their families, and peers in the target area
	+ Work to develop relationships (inroads) in the target area to stop shootings by having folks reach out to you when there are conflicts that may lead to violence
	+ Working to intervene in circumstances in which violence is likely, including possible retaliation
	+ Working to understand why a shooting happened and to determine why it is that you and the team were not informed - developing strategies to be better informed the next time
	+ Working to gain the trust of the community and the highest-risk persons so that they know why you are there - to help prevent shootings and violence, and to help high-risk persons in any way you can
	+ Reports to Supervisor

Full participation in Cure Violence, which includes:

* + Gaining information on potential conflicts in Cure Violence communities
	+ Formulating action plans to help resolve conflicts
	+ Meeting with high-risk individuals and groups daily to discuss issues
	+ Working to prevent initial acts of violence.
	+ Helping in the efforts to prevent all potential retaliatory shootings
	+ Developing relationships with influential individuals and groups in the community
	+ Referring potential clients/participants to outreach workers
	+ Documenting conflicts resolved on conflict mediation forms
	+ Keeping daily log documenting all contacts with high-risk individuals daily
	+ Distributing public education materials within the community
	+ Attending community responses and events as needed

**Qualifications:**

* + Experience working with those likely to be involved in violence (highest risk)
	+ Excellent communication skills
	+ Experience or training in crisis intervention
	+ Knowledge of and deep connection to the Target Area
	+ Valid driver's license, insurance, and good driving record
	+ No pending or current criminal cases

**Physical Demands/Work Environment**

Talk, hear, and listen, and clear vision at 25 inches or less to view a computer monitor, and read documents. Must be able to sit at a desk and work on a computer for 1-2 hours/day. Must be able to lift and carry 25 pounds. Have comfort communicating with individuals of all backgrounds. Working conditions are typical of an office environment while in the office; majority of the workday may be spent outside the office in impacted Wichita neighborhoods.

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